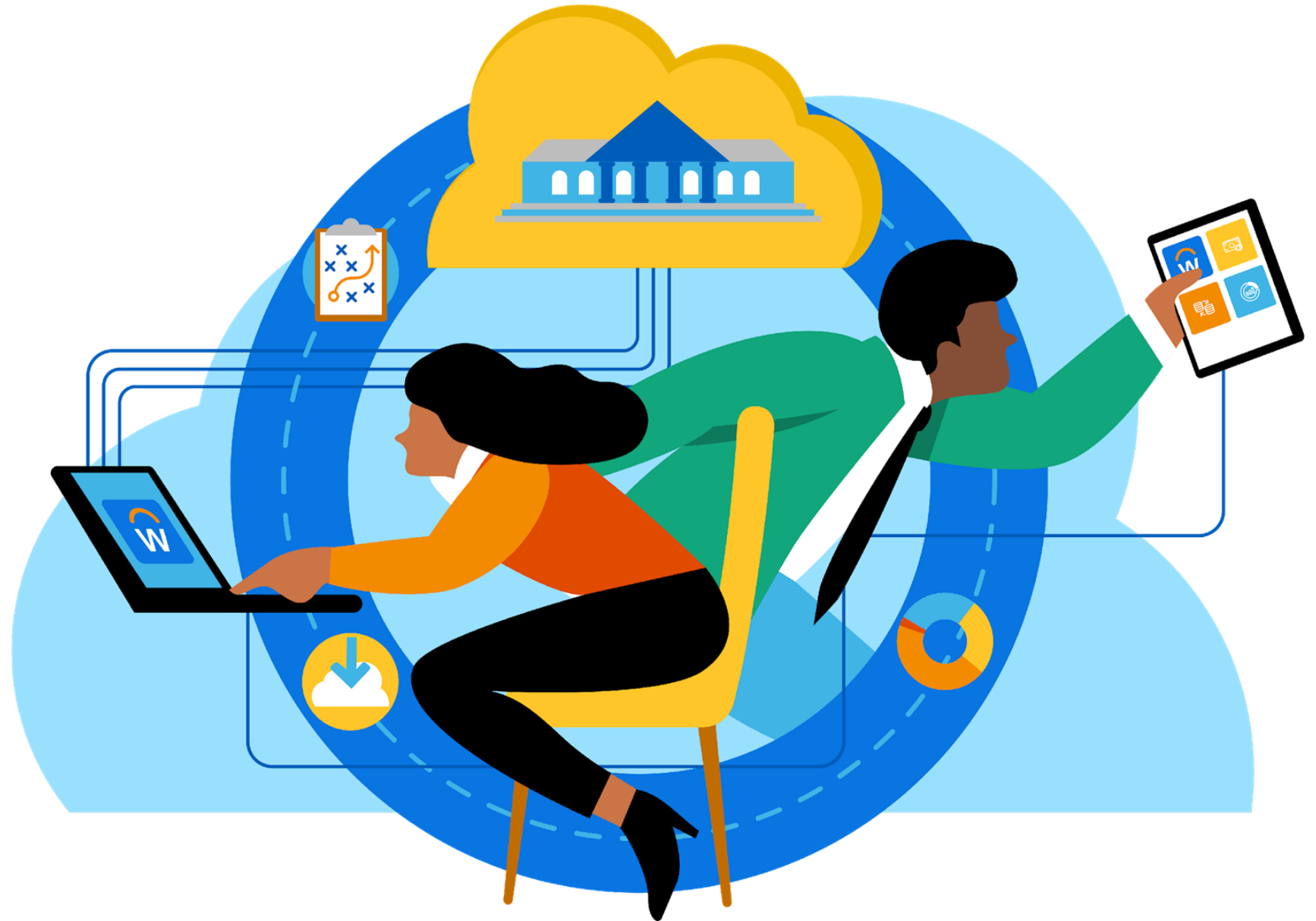
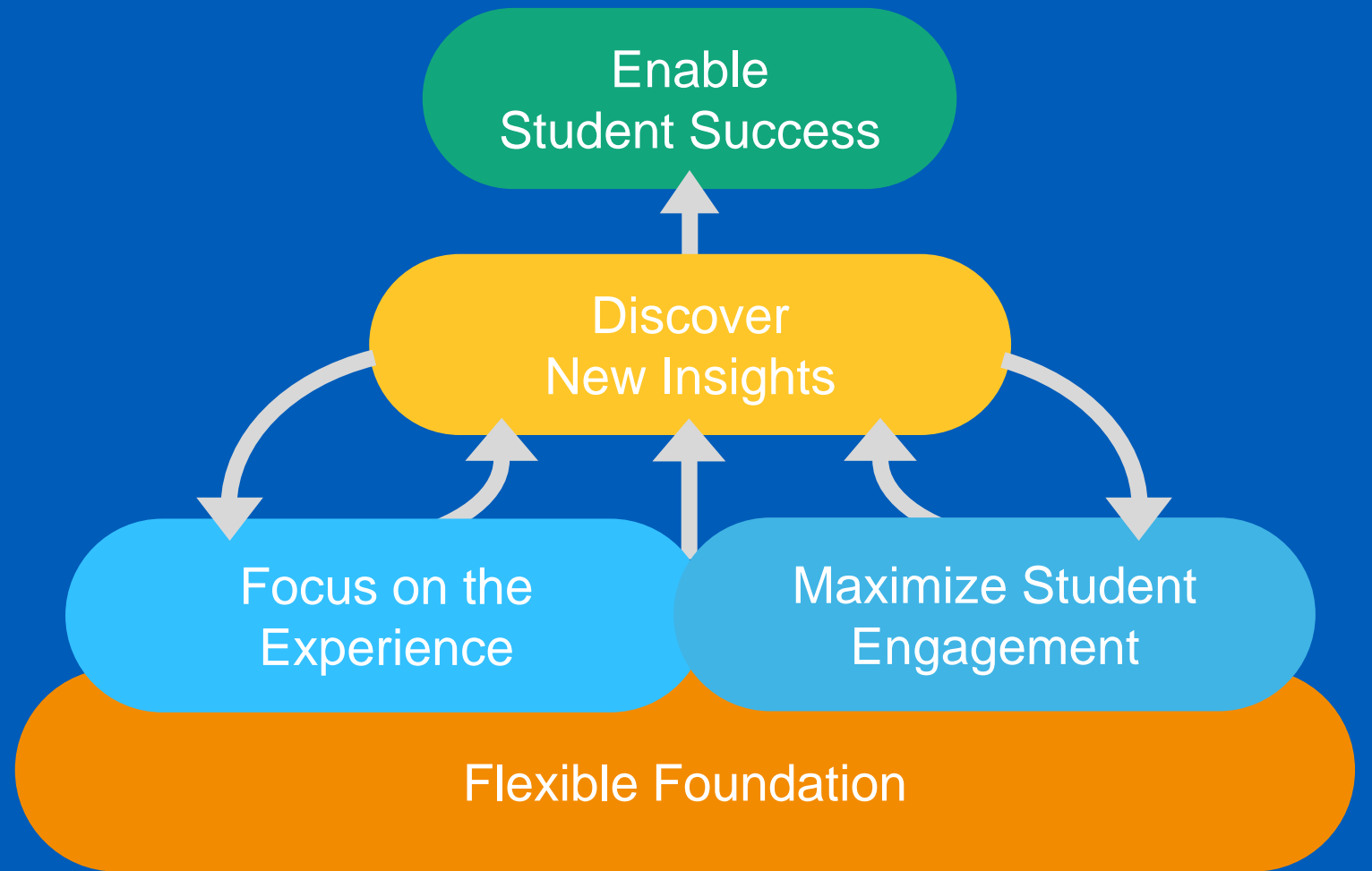


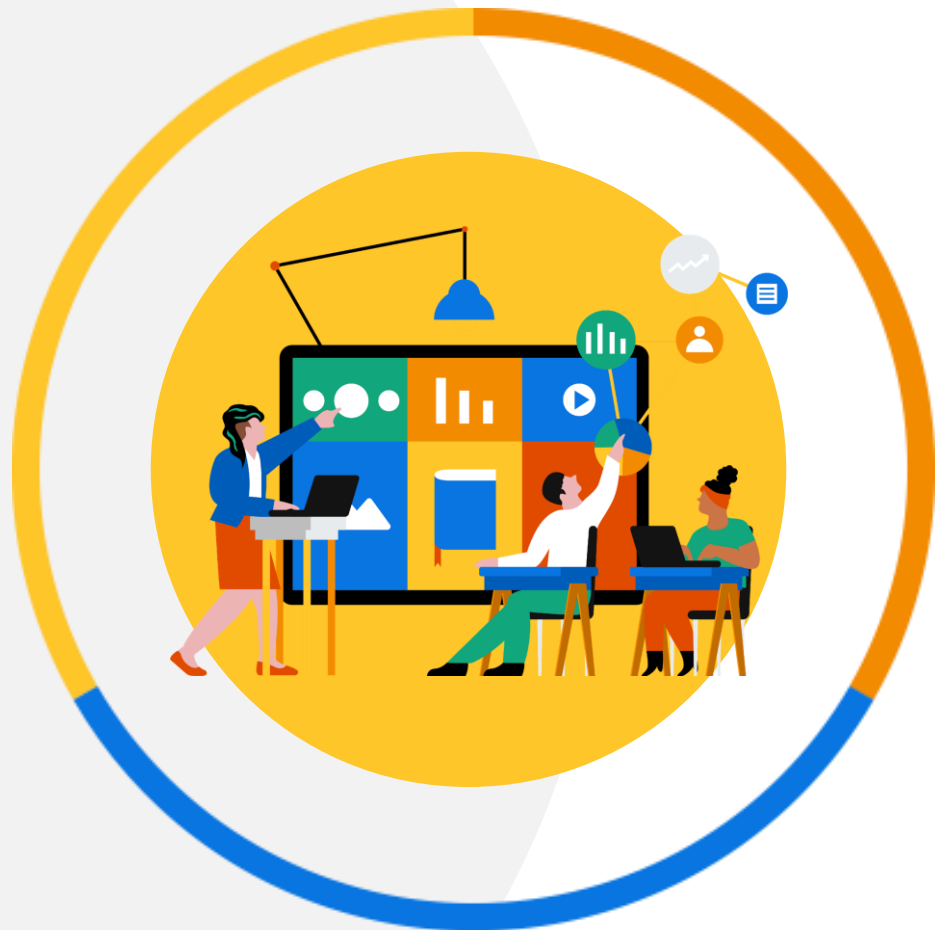
Workday Student Update

November 2021



**Workday
Student Vision**

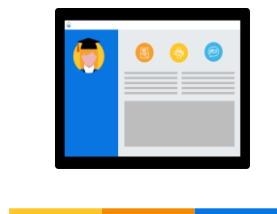




83 customers



26 Live Customers



+1 Million Student Records

Customers In Production



Student Momentum

1st

Indian River State College

Bentley University

California College of the Arts

Wellesley

The University of Tampa

University of Rochester

Point Loma Nazarene University

Tallahassee Community College

Babson
Brandeis
Erie CCC
Fort Hays
Findlay
Furman
Hamline
Kansas City U
Muhlenberg
Mississippi Medical
Northampton CC
Palm Beach SC
Simmons
Smith
Stevens
SUNY Erie CC
U Sciences
WPI

26 Live!

Additional Go-Lives Over 40 In-Production

Large, Comprehensive Universities and Multi-institution Systems Go-Lives

2018

2019

2020

2021

2022

2023

2024

Customer Feedback and Metrics

“

Workday Student is bringing degree audit self-service to students helping them **better understand how they are progressing towards their degree.** This information changes the conversations students have with advisors from one of path towards degree to a discussion about interests and **alignment of academics with a student's passions.**



David Steinour
Chief Information
Officer





The adoption of Workday Student allows us to be much more intentional about **the experiences we want our students to have** and about the ways we organize academic activities and support them via our technology systems. We want to ensure faculty and staff have **access to the data** they need for advising students and **promoting student success**, and we're well on our way to meeting those goals.

Samantha Earp
VP for Information Technology





Workday Student has transformed the way our students engage with their academic information at Babson. **The registration experience, the degree tracking and the academic planning have empowered students in truly meaningful ways.** Our students are now well positioned to make informed decisions about their academic careers and make the most out of their education.

Advising & Student Success Taskforce



What Students are Saying...

Makes registering for classes so much easier and simpler

The ability to track Academic Progress is awesome! So much simpler and easier than previous experience

I LOVE the waitlist! It makes registration fair and equitable

Fast, user friendly, and easy to learn right off the bat

Gives me a birds-eye view of my academic requirements. Makes class registration so much faster



BABSON



>2M Interactions

with student-saved schedules

*On average students interact with saved schedules ~8 times before registering

I love that we can make saved schedules and register for all of our classes at once.

Smith College Student



<3 Seconds

Average registration processing time
for 90% of students

Modern, refreshing, and so much
simpler than the previous registration
experience.

Furman University Student

Discovering New Insights

California College of the Arts

Workday Student & Prism Analytics At CCA



LMS activities

Academic
Engagement
Sources

Service Ticket
Systems

Video Content
(Panopto)
Activities

Workday Intelligent Data Foundation

Ingest
and
Enrich

Academic
Profile
Data

Financial
Aid &
Finance
Data

Interim
Progress
Reports

Reporting
and
Analytics

Workday Data Foundation

Academic Engagement Scores

At-Risk Student Reports

Benchmark Student vs. Cohort

Student Retention Trends

Workday Student + Prism Analytics

Student ID 1445335 Academic Period Fall 2020

Michelle

Interim Progress Report Details by Student


Group Name	Instructor	Interim Grade Date	Interim Grade	Interim Grade Note	Course Fulfills Academic Requirement	Course is Offered by Student's Major	Section
INDUS 4040-2 - Senior Project Research							
	Hugo Eccles	09/22/2020	Attendance/Engagement Concern	Missed class	Yes	Yes	🔍
	Hugo Eccles	09/22/2020	Missing Assignments Concern	Late assignment	Yes	Yes	🔍
	Hugo Eccles	10/12/2020	Missing Assignments Concern	Late assignments	Yes	Yes	🔍
	Hugo Eccles	10/27/2020	Attendance/Engagement Concern	Attendance issues	Yes	Yes	🔍
	Hugo Eccles	10/27/2020	Performance/Proficiency Concern	Progress concern	Yes	Yes	🔍

View More ...

Moodle Views by Date



Student Academic Record Details

Photo	
Student ID	1445335
Academic Level	Undergraduate
Primary Program of Study	Industrial Design
Is International Student	No
Overall Academics	
All Programs of Study	Industrial Design
Class Standing	Fourth Year
First Academic Period	Fall 2017
Applicant Type	Transfer
GPA: Cumulative Overall	2.73
Units Completed (Including Transfer)	90
Expected Graduation Period	Spring 2021
Most Recent Academic Standing	Academic Probation Spring 2018
Current Academic Period Details	
Units Registered	18

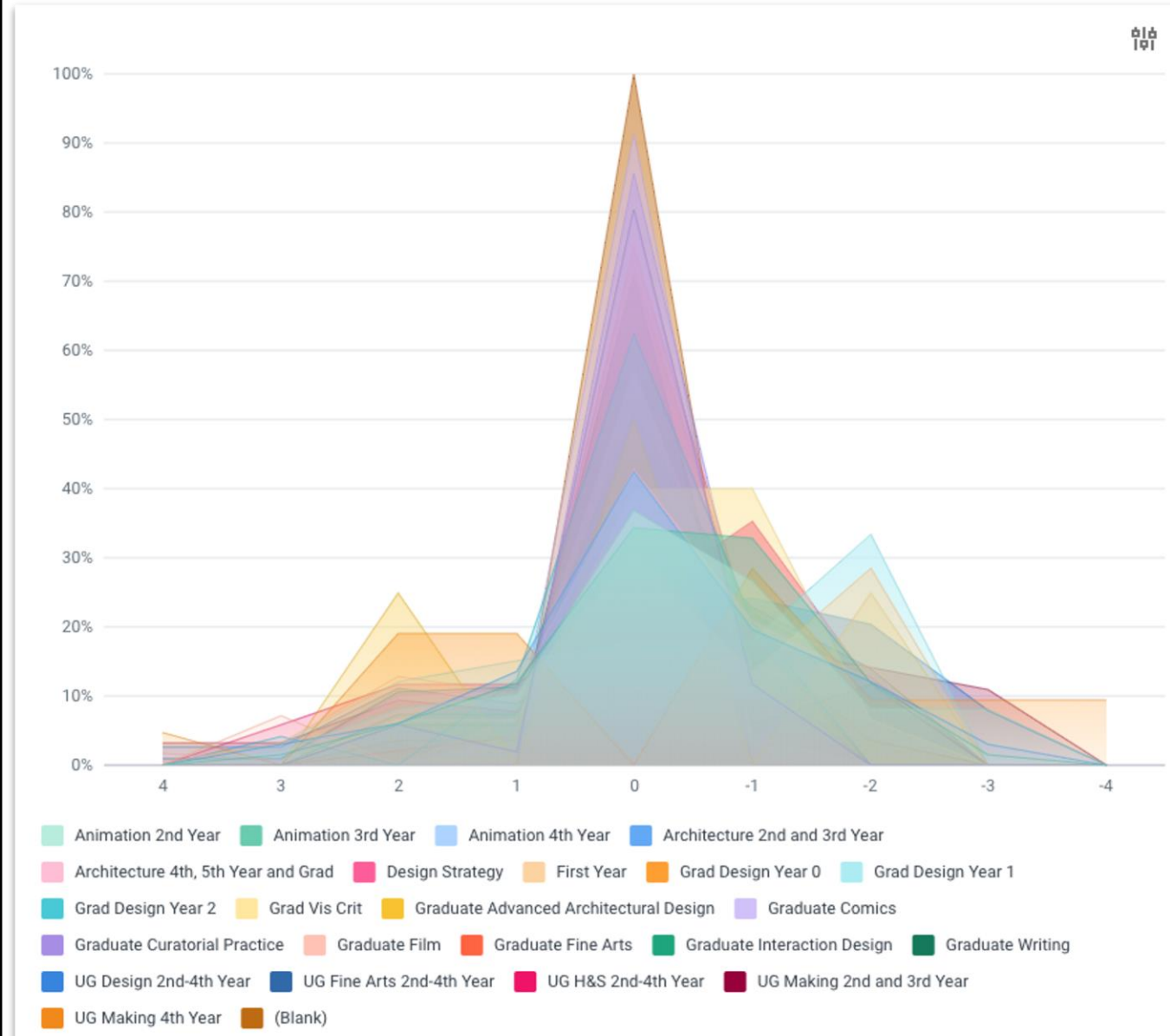
View More ...

Student Financial Risks

Undisbursed Financial Aid	🔴
Outstanding Balance	🟡
FAFSA Status	🟢

View More ...

Academic Engagement Score





Location

San Francisco Bay Area,
California



of Employees

368



A private, nonprofit, art and design college offers a rich curriculum of 22 undergraduate and 11 graduate programs, and is noted for its curricular interdisciplinarity, breadth of programs, and commitment to social responsibility.



Increased Number of PRISM Dashboards to Address COVID Challenges: Health & Safety, Curriculum, Advising, & Financial Aid



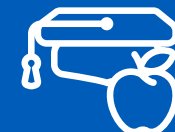
Multiple Flag Reports added to dashboard used to anonymize sensitive PII data; FERPA & HIPPA



Gamification of Student Activity comparing LMS and content consumption to comparative cohorts



Combined Campus Clear Data, Survey Data, Work Location Data to enable safety protocols, contact tracing, & manager "cleared" lists



Developed Retention Risk Dashboards for Students including those at risk of not graduating



Executive Dashboard to identify returning & deferred spring student enrollment & housing needs

Workday Student Financial Aid

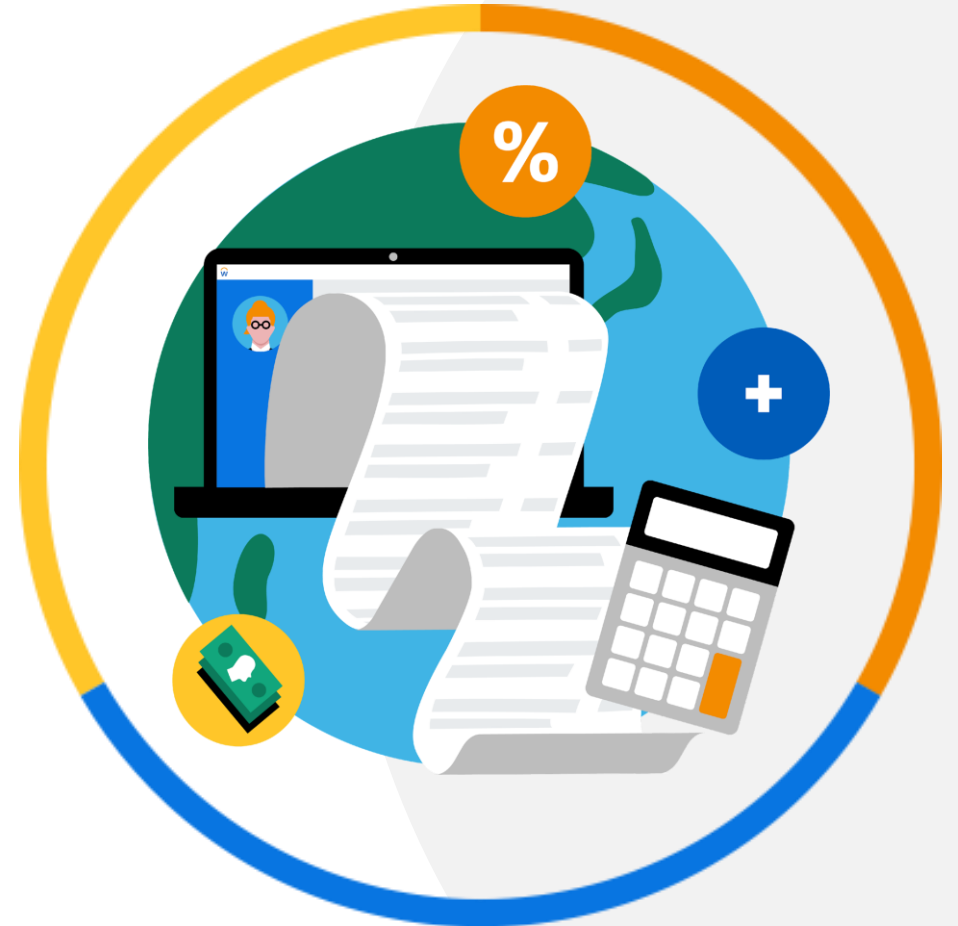
ISIRs and
disbursements



Hundreds of millions of dollars
in aid processed through
Workday



Student charges and
payments



Live Financial Aid Customers



Workday Student Financial Aid



Flexibility & Automation



Reactions Framework. Delivers automation to detect and react to changes in student information such as residency, citizenship, and registration updates.



Calculation Engine. A unified architecture provides flexibility to reference attributes across the entire application when defining calculation rules.



Attendance Plan Load Status. Provides flexibility to configure a range of load status types to best determine a student's financial aid eligibility.



Regulations Delivered in the Cloud. Regulatory updates for ISIR records, Pell Tables, and Common Origination and Disbursement are delivered to campuses.

Module Processing for Financial Aid



Start-End dates to
recalculate Pell
Grant bands



Automate proration
of COA and EFC
based on start-end
dates



Eliminate over
disbursement of
financial aid

Insights



Unified Student Records, Advising, and Financial aid. Financial aid staff and advisors benefit from a single view of a student record.



Financial Aid for Applicants Insights. Report on unmet need of top applicants, discount rate by program of study, financial aid awarded by program of study, and more.



ISIR Reports. Understand in real time - ISIR status report, ISIR verification and review report, ISIR compare report, Financial Aid ISIR Notes report, and more.



Federal Work Study. Insights include a work study eligible-not hired report, work study earnings, work study pay details, and available work study jobs reports.

Student Experience



Seamless applicant to student experience. Manage new student onboarding tasks while providing a single experience to accept aid awards and make a payment on charges



Digitize requirements and nudge students to act. Engage students by assigning action items, communicate next steps, and collect documentation securely via self-service



One Experience. Provide a single experience for students and staff. Unified reporting tools, single security model, and business process framework



Available anywhere, anytime. Students can take action on financial aid requirements on desktop or Workday's mobile application from anywhere at anytime

Financial Aid for Applicants

Engage Applicants
on Admissions portal

Simplify ISIR management

Assign action items and
collect documentation

Automate Merit
and Need Aid

View costs and take action
on financial aid offer



Workday Student: Financial Aid



Dr. Peter R. Barbatis
Vice President, Student Services and Enrollment Management

“ Good news! The financial aid disbursement went very well. We **disbursed ~\$22 million...** Our Finance team pushed out the credit balance checks and direct deposits. This was our first disbursement run in Workday.

On top of that, we disbursed **25,000 checks** or direct deposits to students in CARES funding. Our **Student Finance staff remarked how much easier this task was in Workday** than it would have been in the Legacy system.”



Dr. Ginger L. Pedersen
Vice President Information Services

“ In our initial ISIRs load in March 2021, we did **14,506** – this was **earliest we ever loaded ISIRs**”

State Reporting at PBSC

State Reporting



Dr. Ginger L. Pedersen
Vice President Information Services

“

Palm Beach State College now manages all our very detailed state reporting requirements in Workday using integrations that transform and format the data per specifications. I am happy to report, our state reporting data was submitted via Workday in the Fall 2021 and passed all edits, a huge accomplishment!

